

## **Conflict Minerals Policy Statement**

On July 21, 2010, the Dodd-Frank Wall Street Reform and Consumer Protection Act was signed into law. The Dodd-Frank Act and related U.S. Securities and Exchange Commission rules require certain companies to disclose the extent to which the products they manufacture or contract to manufacture contain so called conflict minerals sources from mines in the Democratic Republic of the Congo (DRC) or adjoining countries. Conflict minerals include tantalum, tin, tungsten and gold, which are used in many electronic components and computer products.

As a franchised distributor and services solutions provider of electronic components, Easby Group promotes the traceability of these minerals and the transparency of the supply chain. The Group firmly believes that its customers should be fully informed about the products they purchase. We have identified within our supply chain all the manufacturers of product purchased & we are working with them to ensure a conflict free supply. We are working within our product database to enable our sales teams around the world to identify manufacturers that can/cannot confirm conflict free components.

The Easby Group endeavours not to purchase products that contain conflict minerals that directly or indirectly finance or benefit armed groups in the DRC or adjoining countries. The Easby Group fully understands the importance of this issue to its customers and is committed to supply chain initiatives and overall corporate social responsibility and sustainability efforts that work towards a conflict free supply chain.

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